



OWA EB Meeting Minutes

Date and Time: Sunday October 27, 2024 at 7:00 PM EST
Location: Video conference via Google Meet

Attendees

Board members: Mike Miller, Linda Rosario-Earnshaw, Dave Earle, George Vlahos and Eva Martens

Contractors: Dimitrije Mancic and Amanda Braddock (minutes)

Mike Miller calls meeting to order at 7:05pm

Agenda Items:

1. Approval of August & September meeting minutes and website posting

Motion to approve: Mike Miller

Second: George Vlahos

Motion passed.

2. Strategic Plan meeting - Finalize plan and date

Discussion on setting up virtual and in-person meetings to go over strategic plan. New headshots to be taken for Board members at Senior Provincials.

Eva has created a Forms survey outlining questions for strategic plan. Board members to complete strategic plan survey by Friday Nov 2. Amanda to set reminder for Board members.

Eva/Amanda to get a quote on headshots and group shot for Joel Kingston on Saturday Nov 9 at Provincials by Friday Nov 2.

3. Approval of Youth members for Ontario Senior Championships

IWF regulations for Seniors are 15+ years of age.

Motion to approve two athletes (Yahea Alsebaai and Rory van Ulft).



Motion: Mike Miller
Second: George Vlahos
Motion approved.

4. New OWA scale

New OWA scale to be purchased for approximately \$1000. Funds will come from the remainder of the 2024 Junior National funding budget. This scale will allow for 2 decimal places to be recorded at weigh-ins, to allow us to stay with the IWF 250g uniform allowance.

5. Harassment Policy

Policy review still pending. Eva suggested putting Harassment on hold to review a smaller policy in the meantime. Harassment moved to pending.

6. Update on OASF & Sport Hosting Reports

OASF - most recent payment for current season of OASF funding processed. New MTCS contact has been helpful in identifying measurable KPIs and holding us accountable to outlining and tracking them. Workbook template is new and there was some back and forth on requirements but the report was submitted and payment flowed.

Amanda to resend Sport Hosting review.

7. Ontario Senior Championships update

Senior Nationals backdrop to be reused and updated for the event. New graphic to be added.

Friday M1 session approved and confirmed. Two late entries to be added and startlist released by tomorrow.

Linda received from 18 TOs for this event.

8. Updates from WCH AGM

Action Item: Mike to reread notes and update Board.



9. Calendar - fundraising

Fundraiser idea discussed by Eva - to sell a calendar with confirmed OWA dates and photos provided by Joel Kingston. Dimitrije to finalize dates wherever possible and Eva can begin working on them as soon as possible. Bulk order can be placed and available for Junior Provincials.

10. AGM Results

Inform Abdallah and post AGM results by Wednesday. Amanda to email.

11. Action Item from August: Annual rotating schedule for course dates and locations

Amanda to send Dimitrije the email from Joshua Delgado to host a course at Centennial College.

12. Quest for Gold

Discussion on Quest for Gold changes moving toward general programming funding vs direct funding to athletes. Changes to be decided for next year (2024/2025 funding year).

12. Social Media & Administrator Contracts

Social Media Administrator contracts up for renewal; discussion on reviewing social media tasks and confirming renewal.

Mike to have Admin contracts renewed by end of November.

- Next Meeting Date - November 17, 2024



Action Items:

- Board members to complete strategic plan survey by Friday Nov 2. Amanda to set reminder for Board members.
- Eva/Amanda to get a quote on headshots and group shot for Joel Kingston on Saturday Nov 9 at Provincials by Friday Nov 2.
- Identify new policy for review and Harassment policy put on hold.
- Amanda to resend Sport Hosting Review document
- Mike to re-read WCH AGM notes and update Board.
- Amanda to email Abdallah on hosting training camp and AGM results posted.
- Mike to review administrator contracts and send by end of November.

Pending: Harassment Policy Review

Motions made via email:

Motion made to update TCRR to include Technical Meeting amendment.
Motion approved by Board and new TCRR posted September 24, 2024

Status on Action Items from August 2024 Meeting:

- Amanda to follow up with Julia on AGM location recommendations.
Outcome: Venue was secured in accessible location.
- Amanda to email clubs seeking event bids in advance of AGM.
Outcome: Completed
- Amanda and Dimitrije to draft annual standardized NCCP course schedule.
Outcome: In Progress; general schedule outlined; need to follow up with clubs and Facilitators for consultation.
- Amanda to reach out to Dalas and Boady with interview questions for newsletter.
Outcome: Completed



- Social media post to be made for OWLCMS, with template from Mike.

Outcome: Seminar cancelled due to lack of engagement and response

- Adding Newsletter Archive to website.

Outcome: Completed

Action Items:

Mike Miller adjourned meeting at 7:45pm