

Ontario Weightlifting Association  
2019/2020 Annual Report  
Presented at the Ontario Weightlifting Association Annual General Meeting  
Barrie, Ontario/Zoom  
Saturday Oct 3rd, 2020  
Submitted by Michael Miller, OWA President

**Mission**

Govern and promote Olympic weightlifting in Ontario by providing high quality coaching, competitions, and officiating to help athletes reach their optimum performance.

**Vision**

To be the leading provincial weightlifting association in Canada, recognized for excellence in coaching, officiating, and optimum athlete performance by 2021.

**Preamble and Acknowledgements**

I will briefly discuss the previous season, and focus primarily on COVID-19 and how it is affecting the Ontario Weightlifting Association financially and operationally. I'd like to report back to the membership at the Ontario Juniors/Seniors in the form of a special meeting as defined by our by-laws with a larger strategic plan.

On March 31, 2020 the government of Ontario allowed a 120 day extension for sports organizations to host their AGM. The date of Oct 3rd has been approved by our Provincial Sport Representative. To the best of my knowledge, this AGM is in full compliance with our by-laws unless otherwise noted by exception of the Government of Ontario.

I'd also like to note that most of the success Ontario achieved in the 2019/2020 season was due to Akos Sandor and the previous executive board. I take full responsibility for any lack of direction and any 2019/2020 goals not achieved.

Lastly I'd like to publicly thank the following members for their input, guidance and support.

Sponsor - Dotmar Equipment

Akos Sandor

Larry Robinson

Daniel Robatiale

Paul Barrett

Greg Chin

Nick Munroe

Amanda Braddock

Sveltiana Roguel

Le-ann Patton

Lastly, I'd like to thank the current OWA executive board members and all administrators that helped with any projects in the 2019/2020 season.

## Funding and Grants

2019/2020 saw a roughly 50% decrease in grants relative to 2018/2019. The funding change is primarily due to funding received for the Canadian Senior Championships hosted in Mississauga. Base funding remained the same.

## Membership/Courses registrations 2018/2019 vs 2019/2020

Total Members	
2018-2019	819
2019-2020	863

	Male 2018/2019	Male 2019/2020
Senior Athletes (21-34)	279	269
Junior Athletes (18-20)	15	22
Youth Athletes (16-17)	12	15
Juvenile Athletes (<16)	18	31
Masters Athletes (>35)	159	170
<b>Total</b>	<b>483</b>	<b>507</b>

	Female 2018/2019	Female 2019/2020
Senior Athletes (21-34)	167	168
Junior Athletes (18-20)	24	23
Youth Athletes (16-17)	10	14
Juvenile Athletes (<16)	15	22
Masters Athletes (>35)	120	129
<b>Total</b>	<b>336</b>	<b>356</b>

Technical Officials	2018/2019	2019/2020
Cat 4	7	11
Cat 4 in training	18	12
Cat 3	50	46
Cat 2	16	17
Cat 1	4	3
<b>Total</b>	<b>95</b>	<b>89</b>

Coaches	2018/2019	2019/2020
Level 3 Certified	2	8
Competition Development Certified	17	19
Competition Introduction Certified	69	53
Competition Introduction in Training	98	94
<b>Total</b>	<b>186</b>	<b>174</b>

NCCP Courses	2018/2019	2019/2020
NCCP Instructor Beginner	0	0
NCCP Competition Introduction	5	3
NCCP Comp. Intro. Evaluation	4	4
NCCP Competition Development	1	1
NCCP Comp. Dev. Evaluation	1	0
<b>Total</b>	<b>11</b>	<b>8</b>

OTHER	2018/2019	2019/2020
Competitions	29	29
First Start	1	0
Training Camps	1 - Senior	1 - Junior

	2018/2019	2019/2020
Clubs	100	101

## **Quest for Gold (Q4G)**

Ontario currently has two athletes with full cards, and four juniors with half cards. At the time of this report, these funds have not been uniformly released to all participants. The OWA has been working with other sports to increase pressure to ensure the timely release of funds. The Ontario government has confirmed their commitment to honor their contracts.

The executive board and the Q4G committee have begun initial discussions regarding next season's qualification period. Determining performance expectations during this period of uncertainty is an unprecedented challenge.

The Q4G committee and I are both in agreement regarding the development of a strong TOR and a set clear expectations for the group. However, we've had to re-align our goals with the current landscape.

Ontario also currently has two senior athletes receiving national AAP funding. This is an increase from last season.

### Ontario Quest for Gold Recipients

Full Card:

Noah Santavy

Maya Laylor

Half Card:

Megan Trupp

Erica Folo

Xavier Lusignan

Feras Sharaf Eldin

### National AAP Recipients

Boady Santavy

Amanda Braddock

## **Initiatives/Difficulties/Challenges**

2019/2020 saw a leadership change in both the OWA and the CWFHC, and also saw the departure of the OWA's primary administrator Le-ann Patton. Prior to her departure, the OWA acquired Svetlana Roguela to help distribute the workload. Then in Aug 2019 when Le-ann officially stepped away, the OWA acquired an additional administrator, Amanda Braddock. Le-ann's workload and budget resources were split between these two administrators.

## Key points of interest since the last AGM:

- Completed the compilation of incomplete competition data
- Updated all Ontario Weightlifting records
- Updated old data on the website (still in progress)
- Applied a cosmetic update to the website
- Continued Junior and Youth development by supporting the Ontario Club Challenges, participating in the Ontario Winter Games, hosting a junior training camp and changing the structure of the Junior Championships to Junior/Youth Championships to encourage and recognize a broader range of athletes
- Increased online presence
- Created a High Performance Coaching committee with an updated TOR
- Began discussions with the HPC committee regarding a protege/apprentice model for Ontario Coaches
- Acquired a sponsor for our Ontario Club Challenges (Dotmar)
- Developed COVID return-to-training and COVID return-to-competition protocols
- Developed a COVID Ontario Junior and Senior qualification strategy
- Released a newsletter
- Created an online exhibition (Lockdown Liftoff)
- Began the process of acquiring COVID membership data. Initial step was collecting data regarding the feasibility to run competitions from a technical perspective (Technical Officials SURVEY)
- Created a confidentiality policy and a non-disclosure policy
- Reviewed and updated the following policies:
  - Code of Conduct – discussion re: equal treatment, respect, and minors
  - Discipline – discussion re: ways to file a complaint and complaint deadline
  - Dispute Resolution – no changes
  - Concussion Management and Return to Play – discussion re: outdated
  - Membership – discussion re: NCCP certification requirement
  - Selection Policy – discussion re: PVSC
  - Privacy – discussion re: file retention.
  - Accessibility – discussion re: service animals
  - Inclusion – discussion re: transgender athletes
  - Confidentiality – discussion re: NDA
  - Social Media – no changes
- Sent an Ontario representative to a USAW discussion meeting in Colorado USA
- Began discussions regarding new logos (deferred COVID)
- Began discussions regarding creating a partnership with apparel company to supply all uniforms (deferred by COVID)
- Reassessed all Ontario Club Challenge dates

- Began discussions regarding strategic planning. Discussed a plan to become autonomous of federal funding within 3 years (deferred by COVID)
- Increased Technical Officials support (uniform stipend, increased mileage \$/km and maximum mileage amount)
- Agreed to cover doctors notes when applicable

## COVID

### Membership

YTD 2019/2020 vs 2020/2021

\*comparing the first 6 months of each season.

Membership down 40% when compared to this time last year.

Membership fees collected down ~80% (~250 renewed at a discounted rate.)

YEAR TO DATE 2019/2020			YEAR TO DATE 2020/2021		
	M	F		M	F
<b>693</b>			<b>278</b>		
<b>334</b>	198	136	<b>104</b>	58	46
<b>34</b>	15	19	<b>11</b>	7	4
<b>24</b>	13	11	<b>11</b>	8	3
<b>42</b>	24	18	<b>20</b>	8	12
<b>259</b>	142	117	<b>132</b>	79	53

### Competitions

	YEAR TO DATE 2019/2020	YEAR TO DATE 2020/2021
Ontario Competitions	15	1

## COVID Projections

	2019-2020	2020-2021	Notes
Canadian Juniors	\$ (6,000.00)	\$ -	N/A EVENT CANCELLED
Canadian Seniors	\$ -	\$ (3,000.00)	Event Scheduled in Ontario
Courses - NCCP	\$ 9,174.00	\$ 4,587.00	Assumed 50% decrease (COVID + MISC)
Sanction Fee	\$ 4,581.00	\$ 916.20	Assumed an 80% decrease. (Number of competition left in season + COVID restrictions)
Technical Officials Courses	\$ 443.00	\$ 443.00	
Memberships (clubs and membership)	\$ 44,290.00	\$ 6,643.50	1/3 discounted
		\$ 17,538.84	remaining 2/3rd cut by 40%
Grants	\$ 25,000.00	\$ 25,000.00	assuming it will remain the same
Insurance	\$ (7,065.00)	\$ (7,065.00)	Will remain the same
Administration Contracts	\$ (28,000.00)	\$ (28,000.00)	Will remain the same
Coach Support	\$ (2,543.00)	\$ -	N/A
Competition Support	\$ (12,745.00)	\$ -	N/A
Junior Athlete Support	\$ (2,023.00)	\$ -	N/A
Senior Athlete Support	\$ (12,070.00)	\$ -	N/A
Accounting/Audit	\$ (5,514.00)	\$ (5,514.00)	Will remain the same
Executive Board	\$ (3,366.00)	\$ (3,366.00)	Will remain the same
Membership Dues	\$ (1,828.00)	\$ (14,000.00)	This includes a possible higher national transfer payment + a lower membership number
	\$ 2,334.00	\$ (5,816.46)	

## **COVID Strategies moving forward**

1. Expand our COVID data collection campaign.
2. Look more aggressively at COVID funding.
3. Begin by-law discussions.
  - a. Assess executive team responsibilities to determine if we can serve more effectively
  - b. Consider additions of emergency measures in by-laws
  - c. Review older by-laws that may no longer be relevant
4. Develop monthly membership and cash flow reporting
5. Set membership targets
6. Continue online competition development
7. Increase TO training + targets
8. Begin developing a 2-3 year plan to recover financially from any financial losses
9. Report to the membership at Ontario Juniors/Seniors