

Ontario Weightlifting Association

Terms of Reference Gender Equity Committee

PURPOSE

To play a positive role in raising awareness and understanding of gender equity as it relates to high performance, governance, and general membership.

COMPOSITION / SELECTION

- The Committee shall be a maximum of five (5) members, including the chair.
- Female representation on the Committee shall be a minimum of two (2) members, or 40%, whichever is higher.
- The Board of Directors Liaison are ex officio members to the committee.
- The Chair of the Committee will be selected by the President, and approved by the Board of Directors.
- Members will be appointed by the President with final membership approved by the Board of Directors
- The committee is a special committee of the Ontario Weightlifting Association Board of Directors.

SCOPE

- Aid in developing a gender equity policy for the OWA.
- Ensure that gender equity is followed when developing, updating or delivering OWA programs, policies and materials.
- Consult with other committees and officers regarding gender equity.
- Promote awareness and provide education on gender equity.
- Report to membership at AGM.
- Ontario Weightlifting board may delegate other responsibilities as they see fit.

RECORD OF DECISIONS:

All meetings will have an agenda and produce minutes.

Committee may make recommendations to the board when required.

AUTHORITY / DECISION MAKING:

The committee has the authority to interpret and apply board approved policies.

LINES OF AUTHORITY

Committee reports to the Board of Directors.

VOTING / DECISIONS:

Each member shall have one vote.

In the event of a tie the chair may cast a second vote.

MEMBER TERM:

2020-2021 term will end on March 30, 2021.

2021-2022 term will be one year.

FREQUENCY OF MEETINGS

To be discussed, aiming for monthly cadence.

COMMITTEE TERM

This committee will be considered dissolved on April 1, 2022 without a renewal of the terms of reference.