

Ontario Weightlifting Association
2020/2021 Annual Report
Presented at the Ontario Weightlifting Association Annual General Meeting
Guelph, Ontario/Zoom
Saturday, July 24, 2021
Submitted by Michael Miller, OWA President

Mission

Govern and promote Olympic weightlifting in Ontario by providing high-quality coaching, competitions, and officiating to help athletes reach their optimum performance.

Vision

To be the leading provincial weightlifting association in Canada, recognized for excellence in coaching, officiating, and optimum athlete performance by 2021.

Preamble and Acknowledgements

I wish to briefly report on our accomplishments and activities since the last meeting. Our previous meeting was in October 2020, so it's been roughly nine months since my previous report.

I'd like to note that any success achieved in the 2020/2021 season was due to Amanda Braddock, Svetlana Roguel, the executive team, and the countless volunteers that drive our sport. This passionate group continued to function during times that were personally and professionally challenging, doing what they could when they could, and for that, I sincerely thank them. I take full responsibility for any lack of direction and any 2020/2021 goals not achieved.

On behalf of all Ontario, we want to wish Boday Santavy, coach Dalas Santavy and team Canada success at the 2020 Tokyo Olympics!

Lastly, I'd like to publicly thank the following members for their input, guidance, and support.

Sponsor - Dotmar Equipment
Larry Robinson
Daniel Robitaille
Paul Barrett
Greg Chin
Kevin Wallace

Funding, Grants, Q4G

2020/2021 saw an increase in grants for COVID-related operational expenses. Thanks to these grants, we've given close to 25,000 in discounts, subsidies, and funding. We will also be releasing \$12,000 in government funding to clubs that filled out the COVID impact funding allocation survey. We will continue our training subsidy program for the Senior National Championships, which just occurred.

Unfortunately, The province of Ontario suspended the Provincial level Card funding with no reinstatement date. We will continue to mark competitions on our calendar as qualifiers if it's reinstated quickly with little notice.

CWFHC AGM and Special meeting - Key Points of Interest

- Updating their Safe Sport Policies
- Updated and Completed our 2020-2024 strategic plan.
- Updated the By-Laws.
- CWFHC board positions will be up for election in roughly September.
- The past AGM was last year provincial presidents will sit on the CWFHC board of directors. With the recent updates to bylaws, the board becomes more provincially impartial. This change follows a series of sports Canada guidelines in which CWFHC was non-compliant.
- They are continuing their expansion of Women in Sports. They will be hosting a female-only training camp later this year.
- Canada is sending five athletes to the Olympics!
- Jason Maclean of Ontario joined the board officially as VP Operations.
- They have created a partnership with Virus clothing and Untamed Grange.
- They expanded the number of committees.
- Launched a new website
- Officially change the organization's name to "Weightlifting Canada Haltérophilie"
- Confirmed our membership transfer amount will increase at a later date.

Membership/Courses registrations 2018/2019 - 2020/2021

Total Members	
2018-2019	819
2019-2020	863
2020-2021	554

	Male 2018/2019	Male 2019/2020	Male 2020/2021
Senior Athletes (21-34)	279	269	115
Junior Athletes (18-20)	15	22	17
Youth Athletes (16-17)	12	15	16
Juvenile Athletes (<16)	18	31	30
Masters Athletes (>34)	159	170	128
Total	483	507	306

	Female 2018/2019	Female 2019/2020	Female 2020/2021
Senior Athletes (21-34)	167	168	93
Junior Athletes (18-20)	24	23	17
Youth Athletes (16-17)	10	14	7
Juvenile Athletes (<16)	15	22	22
Masters Athletes (>35)	120	129	109
Total	336	356	248

Technical Officials	2018/2019	2019/2020	2020/2021
(self-reported during membership registration)			
Prov#4	7	11	29
Prov#4 in Training	18	12	10
CAN#3	50	46	14
IWF#2	16	17	4
IWF#1	4	3	9
Total	95	89	66

NCCP Courses	2018/2019	2019/2020	2020/2021
NCCP Instructor Beginner	0	0	0
NCCP Competition Introduction	5	3	0
NCCP Comp. Intro. Evaluation	4	4	0
NCCP Competition Development	1	1	0
NCCP Comp. Dev. Evaluation	1	0	0
Total	11	8	0

OTHER	2018/2019	2019/2020	2020/2021
Competitions	29	29	4
First Start	1	0	0
Training Camps	1 - Senior	1 - Junior	0

	2018/2019	2019/2020	2020/2021
Clubs	100	101	72

Initiatives

Key points of interest since the last AGM:

- Increased transparency, all monthly meeting minutes are posted online
- Increase financial tracking; we review our financial position once a quarter instead of once a year.
- Expanded our social media presence and added another social media administrator.
- We developed the framework to host competitions while under restrictions.
- Safely hosted a competition during the pandemic.
- We worked with USAW development team to determine if we could use their membership system In Ontario.
- We created a Gender equality committee.
- We expanded the technical official course and exam to online participation.
- Larry Robinson ran two successful online technical officials courses.
- Increased mileage compensation and created a uniform stipend for technical officials.
- Lana diligently distributed our quarterly newsletter.
- We received a quote from a third party regarding bylaw reviews.
- We funded the Canadian Junior National team for their Online competition.
- We hosted the Canadian National Championships. Organized ~120 athletes and ~25 technical officials over three days of weightlifting.
- We started using an online management system to track projects. (Monday.com)
- We hosted the Ontario Junior/Senior/Youth Championships online.

Human Resources

Since the last meeting, we had VP Operations Dave Di Donato and VP Administration Paul Vilchez step down. Dave Earle took over for Dave Di Donato, and we have an open call for VP Administration online. I'd like to thank both Paul and Dave for their help and guidance over the last year and thank Dave Earle for taking on the position of VP Operations.

POST-COVID Strategies moving forward

1. We need to double membership by engaging other communities and expanding our Ontario Club Challenges.
2. Expand Ontario's referee capacity by running more virtual training events and maintain better professional development tracking.
3. Continue to develop a coach mentorship program and a third training camp that will support developing athletes and developing coaches. This project is part of a government initiative to improve coaching in Ontario.
4. Research continuing education for board members and administrators to help mediate litigation risks.
5. Continue to ensure ranking, qualifications processes, and calendar is continually updated once in-person competitions resume.
6. Increase support to remote Ontario communities.
7. Increase our NCCP facilitators.