

Ontario Weightlifting Association Technical Officials Travel Policy

Summary

This policy and procedure relates to the decision of the Ontario Weightlifting Association (OWA) to compensate qualified and registered OWA Technical Officials (TO) for their attendance at designated sanctioned weightlifting competitions by reimbursing, in whole or in part, TOs for travel expenses to and from designated competitions.

Background and Purpose

The practice of OWA TOs has been to pay their own travel costs to and from OWA competitions. The OWA understands that these travel costs may be prohibitive for TOs; therefore, this policy has been created to recognize both the TO's financial contributions and the volunteer hours provided by these individuals.

The purpose of implementing the OWA TO Travel Policy is to:

- a) retain existing Technical Officials;
- b) attract new Technical Officials to the sport of weightlifting;
- c) provide an incentive to new and existing Technical Officials to increase their participation in the sport and to work towards obtaining higher levels of officiating;
- d) to assist with the growing financial burden of travelling to and from OWA sanctioned competitions; and
- e) to increase OWA membership.

This policy has also been created to outline the conditions that must be satisfied in order for each TO to qualify for the financial assistance, to clarify the amount of assistance available and to confirm the responsibilities and obligations of each selected TO.

Designated Competitions

An OWA **Competition Sanction Request** form must be submitted **45 days** prior to the competition date in order to be considered a Designated Competition. These competitions must include, but are not limited to, both Junior/Youth and Senior Provincial Championships and other Elite Competitions. Once Designated Competitions are identified, the OWA will post the name of the competitions on the OWA website as well as on other forms of mass communication (i.e.: OWA newsletter, Facebook, Twitter, Instagram, etc.)

Eligibility Criteria

The following list outlines the eligibility criteria required in order to obtain TO travel compensation:

1. The Technical Official must be a current OWA member in good standing;
2. The Technical Official must be greater than or equal to Category 4 or higher or Category 4 in Training and successfully completed all Category 4 promotion criteria;

3. The Technical Official must work at least three sessions;
4. The Technical Official must be prepared to officiate during the entire Designated Competition if requested to do so;
5. The Technical Official must wear appropriate officiating attire as stated in the IWF Technical and Competition Rules and Regulations and/or OWA Technical and Competition Rules.

The following schedule outlines the compensation available for Technical Officials:

Travel Expenses

The OWA shall compensate TOs for travel expenses four times per year, in March, June, September and December.

The amount of compensation will be determined on the distance travelled as well as on the number of TOs travelling in the same vehicle, as set out in the table below.

Number of TOs travelling in the same vehicle	Amount of compensation
One	\$0.40/km each way to a maximum of \$325
Two or more	\$0.50/km to the driver each way to a maximum of \$390

If two or more TOs are travelling together, they must inform the VP Technical to receive the higher rate. The shortest route on Google Maps from the TO's last known address will be used to calculate distance travelled. Highway 407 will not be considered in this calculation due to highway tolls.

For two-day competitions, where the TO participates both days, they will be reimbursed for mileage for one round trip as outlined above plus either:

1. Up to \$130 for accommodations (receipts must be provided), or
2. Mileage for a second round trip to a maximum of \$130.

Parking Expenses

Parking compensation will be considered, up to a maximum of \$20 per competition day, if no other available means of parking, either complimentary or otherwise, is made available by the Competition Director (receipts must be provided). TOs are encouraged to find alternate options if paid parking spaces are in effect.

Any claim of \$20.00 or less per compensation period will not be compensated.

Host Contribution

The OWA requires the competition hosts to contribute a portion of the TO travel compensation. For each Designated Competition, including the Junior/Youth and Senior Provincial Championships and other Elite Competitions, the Competition Director is required to increase the entry fee by **\$20 per athlete** to assist with the compensation for all eligible TOs in attendance.

*For all competitions except club and inter-club competitions, the Competition Director must supply a minimum of **5 Technical Officials** and the names must be declared on the sanction form. If the Competition Director requests the OWA to arrange Technical Officials, a **\$20 fee per athlete** must be paid to the OWA upon the completion of the competition. (per the OWA **Competition Sanction Request** form)*

The amount of contribution shall be reviewed each year and may be raised or reduced at the discretion of the OWA Executive Board if required. All monies received from athlete registration by the Competition Director as a result of the increase in entry fees, even "no shows" on competition day, shall be turned over to the OWA VP Finance or designate upon completion of the Designated Competition. If the host club fails to pay the host club contribution, no further competitions will be sanctioned until outstanding fees are received by the OWA.

Review and Approval

This policy was last reviewed and approved by the Board on July 22, 2023.

DOCUMENT HISTORY

Amended December 2016
Amended October 25, 2020, December 12, 2021, May 2022, June 2023, July 2023